

Cochrane-Fountain City School District
Minutes for Communication Committee meeting
August 26, 2020 at 5:30 pm

Members present: Jo-Ellen Fairbanks, Lynn Doelle, Bonnie Breza. Kalene Engel attended via Zoom.

Meeting was called to order at 5:33 pm in the library.

After discussion, the top businesses nominated for recognition are St John's United Church of Christ, Town of Milton, Cochrane Co-op Telephone, B&S Store in Buffalo City, and St John's Church in Alma.

More input will be sought from other board members and final nominations will be submitted by Monday, August 31.

Kalene Engel made the motion to adjourn. Lynn Doelle seconded the motion. Motion passed and meeting was adjourned at 5:57 p.m.

MINUTES OF THE BOARD OF EDUCATION
COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT
Policy Committee Meeting
High School Conference Room
September 3, 2020
5:00 p.m.

Committee Charge: The Policy Committee is charged with making recommendations for the adoption, deletion, or revision of school board policies, and, in limited circumstances, administrative rules.

1. Call to Order: 5:03 p.m.
2. Attendance: Members Present: Kalene Engel, Karen Knospe; Areny Bork all via Zoom. Members Absent: none. Guests Present: Jo-Ellen Fairbanks (in person)
3. Dr. Fairbanks led the committee in discussion about the following policies/rules:
 - a. Policy 113, Rule 2: Expectations for employees to report discrimination and harassment
 - b. Policy 511: Equal Opportunity Employment and Nondiscrimination
 - c. Rule 511: Employment Discrimination and Harassment Complaint Procedures
 - d. Policy 512: Harassment Based on a Legally Protected Status

By consensus, the committee recommended that the above policies and rules were recommended for approval by the full board.

4. Discuss timeline and topics for future meetings: Discussion was held on priorities for upcoming meetings. Decisions about policies to consider with be left to the discretion of Dr. Fairbanks at this time.
5. Adjourned at 5:30 p.m.

Next meeting on Thursday, October 1st at 5 p.m.

Cochrane-Fountain City School District
Human Resource Committee Minutes
September 1, 2020

Karen Knospe, chair of the committee called the meeting to order at 5:00 p.m. in the High School Library. Committee members present were Karen Knospe, Lynn Doelle and Rita Greshik. Others present included Dr. Jo-Ellen Fairbanks, Bonnie Breza, Kalene Engel and Larry Cyrus. Areny Bork and Linda Mont joined the meeting via zoom.

Review the Committee's Charge-The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensating, and retaining a highly qualified and diverse staff.

Review and Discuss Longevity Incentive (Post Retirement Benefit Option)

Linda Mont, Senior Consultant at Key Benefits Concepts, was present via zoom to present and answer questions about a longevity incentive (Post Retirement Benefit Option) the board is considering to offer to our entire staff. Linda was very knowledgeable and helpful in our discussion to develop a sustainable and fair plan. Linda left the meeting at 7:35 p.m.

Consider motion to go into Closed Session-Pursuant to Wisconsin State Statute Section 19.85(1) for the purpose of (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Rita Greshik made a motion, seconded by Lynn Doelle to go into closed session at 8:00 p.m. On a roll call vote, all members present voted yes. Areny Bork left the meeting before the closed session began.

Rita made a motion to return to open at 8:19, seconded by Lynn Doelle. Motion carried.

Adjourn: Lynn Doelle made a motion to adjourn at 8:20, seconded by Rita Greshik. Motion carried.